## 2023

# AGENDA

# NIH VIRTUAL GRANTS CONFERENCE

on Funding, Policies, and Processes









This agenda represents the programming in the seminar auditoriums. Click on the links below to view events for a specific day and time.

11:00AM-5:00PM — NIH staff available in the Meet-the-Experts Exhibit Hall to answer questions.

## **WEDNESDAY / FEBRUARY 1, 2023**

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## THURSDAY/ FEBRUARY 2, 2023

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# **WEDNESDAY** / FEBRUARY 1, 2023

11:00AM-5:00PM — NIH staff available in the Meet-the-Experts Exhibit Hall to answer questions.

## 12:00pm - 12:45pm EST / PRE-SESSION

#### Final Countdown! Making the Most of the NIH Grants Conference

#### **Presenter:**

Cynthia Dwyer, M.A., NIH Grants Conference Coordinator, OER, NIH

#### **Moderator:**

Rosalina Bray, MSc, CEP, NIH Extramural Staff Training Officer, OER, NIH

The clock is ticking, and the excitement is building...it's almost time for the start of the 2023 NIH Grants Conference. Join NIH staff for this kick-off event to get your final tips for creating your personal conference experience...these include how to locate session information, build your agenda, view the live events, get suggested itineraries, and engage!

## 1:00pm - 1:45pm EST / KEYNOTE

## Keynote: A Dialogue with NIH Extramural Research Leadership

#### **Presenters:**

Liza Q. Bundesen, Ph.D., Deputy Director, OER, NIH Michael Lauer, M.D., Deputy Director for Extramural Research, OER, NIH

#### Moderator:

Megan Columbus, Director, Division of Communication & Outreach, OER, NIH

"Learn from yesterday, live for today, hope for tomorrow. The important thing is not to stop questioning." Albert Einstein

Join NIH Office of Extramural Research directors as they dive into award trends and challenges, as well as opportunities to work together to ensure an equitable and successful framework for supporting the extramural research enterprise for today and years to come. Don't miss your opportunity to help guide the focus of the conversation during the live Q&A with Dr. Michael Lauer, NIH Deputy Director for Extramural Research, and Dr. Liza Bundesen, Deputy Director for the NIH Office of Extramural Research.

Upon completion of this session, participants will be able to:

- describe current funding and workforce trends:
- appreciate stresses faced by the extramural research community and steps NIH is taking; and
- have clarity on NIH efforts to assure integrity, equity, and openness.

## 2:00pm - 2:45pm EST

#### **Track Focus:** New Administrators and Investigators

#### NIH Grant Basics and Need-to-Know Resources

#### **Presenters:**

Sheri Cummins, Communications Strategist, OER, NIH Cynthia Dwyer, M.A., NIH Grants Conference Coordinator, OER, NIH Michael Sesma, Ph.D., Chief, Postdoctoral Training Branch, NIGMS, NIH

#### **Moderator:**

Cynthia Dwyer, M.A., NIH Grants Conference Coordinator, Office of Extramural Research, NIH

Every successful journey starts with a good foundation. If you are new to working with NIH, this session will answer key questions. Where do I start? Where's the funding? Where do I turn when I need help or advice? What opportunities are available and how can I find them? What's the application process and how long does it take? We will walk you through the grants process and give you an overview of key resources and websites you will need to be successful.

Upon completion of this session, participants will be able to:

- describe the organizational structure of NIH and ways it can aid in locating funding opportunities and staff contacts
- provide a high-level explanation of the path NIH grant applications take from submission to award; and
- find answers to your questions after the seminar, whether it be knowing the right website, helpdesk, or staff contact.

## Track Focus: Advanced and Special Topics

"Open Mike" With Dr. Michael Lauer

#### **Presenter:**

Michael Lauer, M.D., Deputy Director for Extramural Research, OER, NIH

#### Moderator:

Megan Columbus, Director, Division of Communication & Outreach, OER, NIH

Dr. Michael Lauer is the NIH Deputy Director for Extramural Research and author of the NIH blog, "Open Mike." The format for this session is an informal Q&A where the audience determines the course of the discussion. Dr. Lauer will use your questions to provide a more personalized and candid conversation about what is on the mind of senior NIH management and what is happening at NIH.

Note: There are no slides associated with this session.

## 3:00pm - 3:45pm EST

Track Focus: New Administrators and Investigators

Roles, Responsibilities, and Partnerships Throughout The Grant Life Cycle

#### **Presenters:**

John F. Connaughton, Ph.D., Chief, Scientific Review Branch, NIDDK, NIH
Dee Doherty, Deputy Grants Management Officer, NIDDK, NIH
Natasha Loveless, Grants Management Specialist, NIDDK, NIH
Tracy Rankin, Ph.D., Program Director, Career Development and Training, NIDDK, NIH

#### **Moderator:**

Cynthia Dwyer, M.A., NIH Grants Conference Coordinator, OER, NIH

Navigating the life cycle of a NIH grant application can be overwhelming. There are many individuals and teams involved in the NIH grants process. In this session, NIH staff from three key areas, scientific review, program, and grants management, will walk you through their roles, responsibilities and how they can help you navigate the NIH grants system.

Upon completion of this session, participants will be able to:

- understand the roles of scientific review officers (SRO), program officers (PO) and grants management specialist (GMS); and
- understand when you should contact your assigned SRO, PO or GMS.

## Track Focus: Advanced and Special Topics

**Current Issues at NIH: Grants Policy Updates** 

#### **Presenters:**

Chernoh Barrie, Grants Policy Analyst, OER, NIH Kasima Garst, M.F.S., Systems Policy Analyst, OER, NIH Philip Smith, Assistant Compliance Officer, OER, NIH

#### **Moderator:**

Kristin Ta, Director, Division of Grant Systems Integration, OER, NIH

Don't miss this opportunity to hear about what is new and being developed within the National Institute of Health's (NIH) programs, policies, and budgets. In this comprehensive review, participants will learn about the newest policy updates and how their respective institutions may be impacted. Upon completion of the presentation, participants will have the opportunity to ask questions about new and existing policies. Topics include recent and upcoming changes to NIH policy, compliance requirements, and so much more!

Upon completion of this session, participants will be able to:

- demonstrate an understanding of the NIH grants policy requirements;
- identify the source of policy requirements; and
- provide examples of current issues at NIH.

## 4:00pm - 4:45pm EST

Track Focus: New Administrators and Investigators

#### **Understanding NIH Programs**

#### **Presenters:**

Ericka Boone, Ph.D., Director, DBRW, OER, NIH

#### Moderator:

Megan Columbus, Director, Division of Communication & Outreach, OER, NIH

#### Career Development Timeline

Find out which NIH funding mechanisms apply to you throughout your career. This talk covers many of the mechanisms that apply to Ph.D.'s and M.D.'s (or equivalent research and clinical doctoral degrees), from graduate/medical school through your early-stage faculty years.

#### Predoctoral Students and Postdoctoral Researchers

This session will describe different types of NIH grants that support mentored research training including fellowships, institutional training grants and career development awards.

#### Early-Stage Investigators (ESIs)

Do you have less than 10 years of research or research training experience following your terminal research degree or medical residency/fellowship? What is NIH doing to encourage ESIs? Come to this session and find out what your next step should be when it comes to NIH funding.

- identify what kinds of NIH grant support (fellowships, career development (K) awards, research grants) are available based on career stage and training experience;
- explain the benefits of additional mentored research; and
- describe funding opportunities for transitioning to an independent position.

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- identify what kinds of NIH grant support (fellowships, career development (K) awards, research grants) are available based on career stage and training experience;
- explain the benefits of additional mentored research; and
- describe funding opportunities for transitioning to an independent position.

## Track Focus: Advanced and Special Topics

#### The NIH Final Policy for Data Management and Sharing is in Effect: Planning for Success!

#### **Presenters:**

Emily Linde, Director, Grants Management Program, NIAID, NIH Glen C. McGugan, Jr., Ph.D., Program Officer, NIAID, NIH

#### Moderator:

Kasima Garst, M.F.S., Systems Policy Analyst, OER, NIH

In this session, NIH staff will review the Final NIH Policy for Data Management and Sharing (DMS) which went into effect on January 25, 2023, provide an overview of policy implementation efforts at NIH, discuss available materials and resources to support implementation of the policy by the research community and identify areas where additional resources to support policy implementation may be developed. A substantial part of the session will be dedicated to responding to questions from session participants.

- the scope and requirements of the policy;
- how to submit DMS plans and budget information as part of the application:
- some of the important elements that a data management and sharing plan is expected to have; and where to find available resources on the DMS policy.

## 5:00pm - 5:45pm EST / CONVERSATIONS WITH NIH

## Panel Option 1

#### Putting It All Together: Supporting Your Career Path with NIH Funding

Whether you are aiming for an academic career, exploring options beyond the bench, or are simply unsure of your next step, career planning can be stressful. In this session, NIH Training and Diversity Program Officers will lead a conversation about how to approach planning your career, helpful resources, and ways you can prepare now for a fulfilling career in the future.

Upon completion of this session, participants will:

- gain knowledge about career-planning resources;
- learn how NIH can be a resource; and
- learn principles for figuring out the next career steps.

## **Panel Option 2**

### **SEEDing Biomedical Innovation: Supporting Entrepreneurs at NIH**

#### **Presenters:**

Stephanie Fertig, M.B.A., HHS Small Business Program Lead, OER, NIH Eric Padmore, Senior Advisor, Entrepreneurial Development, SEED, OER, NIH Chris Sasiela, Ph.D., RAC, Scientific Workforce Diversity Office, OD, NIH

#### **Moderator:**

Matt McMahon, Director, SEED, OER, NIH

NIH SEED provides funding, entrepreneurial education, and product development support to advance biomedical innovations into the hands of those that need them the most. This session will highlight NIH's strategic focus on early-stage product development, and the resources and opportunities available to academic and small business innovators.

Upon completion of this session, participants will understand how SEED can help academic innovators transform scientific ideas into product development projects by/through:

- small businesses funding
- entrepreneurial education
- product development support

Resources: Due to the interactive format of this session, a PPT will not be available in advance.

# THURSDAY / FEBRUARY 3, 2023

11:00AM-5:00PM — NIH staff available in the Meet-the-Experts Exhibit Hall to answer questions.

## 11:00am - 11:45am EST / PRE-SESSION

## Panel Option 1

#### **Diversity in the Biomedical Research Workforce**

#### **Presenters:**

Jean H. Shin, Ph.D., Scientific Workforce Diversity Office, OD, NIH Marguerite Matthews, Ph.D., NINDS, NIH Lauren Hill, Ph.D., NIMH, NIH

#### Moderator:

Ericka Boone, Ph.D., Director, DBRW, OER, NIH

Learn more about diversity in the national scientific workforce, and NIH efforts to expand outreach and recruitment of underrepresented groups applying for support through its policies, processes and programs. Come with your questions and join the discussion about this important issue. You will leave this session with a better understanding of scientific workforce diversity, and where to find funding opportunities and resources designed to support diversity in biomedical research.

Upon completion of this session participants will be able to:

- explain how scientific workforce diversity contributes to the goals of the NIH mission;
- identify sources of information about groups that are nationally underrepresented in science;
- find NIH funding opportunities, and identify funding opportunities that support recruitment and retention of underrepresented groups; and
- locate resources regarding recruitment and retention strategies to support diversity in science, research and leadership.

your agenda, view the live events, get suggested itineraries, and engage!

## **Panel Option 2**

#### Genomic Data Sharing, Other Sharing Policies, and Open Q&A

#### **Presenters:**

Nonye Harvey, Dr.Ph., M.P.H., Health Science Policy Analyst, OER, NIH J.P. Kim, J.D., M.B.A., M.P.P., M.Sc, M.A., Extramural Data Sharing Policy Officer, OER, NIH Julia Slutsman, Ph.D., Director of Genomic Data Sharing Policy Implementation, OER, NIH

#### **Moderator:**

Megan Columbus, Director, Division of Communication & Outreach, OER, NIH

The rapid sharing of data and research resources has been a key factor in accelerating scientific inquiry to further advance research and discovery. NIH funded institutions and investigators are required to understand and comply with NIH policies under their NIH funding agreements. In this session, staff from the NIH Office of Extramural Research will describe and highlight select NIH policies for data and resource sharing. A substantial part of the session will be dedicated to responding to questions from session participants.

Upon completion of this session, participants will be able to understand the:

- history and longstanding commitment of NIH to facilitate data and resource sharing scope and expectations of various NIH data and resource sharing policies; and
- responsibilities of NIH funded institutions and investigators in accelerating scientific inquiry and discovery through appropriate sharing of data and resources from NIH funded research.

## **Panel Option 3**

Understanding the NIH Sex as a Biological Variable (SABV) Policy and the Importance of Sex & Gender in Research

#### Presenter:

Rajeev K. Agarwal, Ph.D., Senior Program Officer, ORWH, NIH

#### **Moderator:**

Daryl Turner, Program Management / Operations Coordinator Basic & Translational Research and Careers, ORWH, NIH

ORWH Senior Research Program Officer, Dr. Rajeev Agarwal, will present on the NIH Sex as a Biological Variable Policy and its importance for advancing health research and health equity. Despite a large body of evidence pointing to the importance of understanding sex and gender as factors in human health and disease, this understanding is not consistently applied across the biomedical ecosystem or at all stages of research. In an effort to address this, in addition to spearheading the NIH SABV Policy, ORWH has also created a number of funding opportunities and tools to help equip and inform scientists to better apply a sex and gender lens in their research.

## 12:00pm - 12:45pm EST / PRE-SESSION

#### Panel Option 1

#### **Developing and Optimizing Your Mentor Relationships**

#### **Presenters:**

Rosalina Bray, MSc, CEP, NIH Extramural Staff Training Officer, OER, NIH Melissa Green Parker, Ph.D., Scientific Advisor and Research Implementation Monitor, ODP, NIH

Nicole Redmond, M.D., M.P.H., FACP, Physician, NHLBI, NIH

#### **Moderator:**

Ericka Boone, Ph.D., Director, DBRW, OER, NIH

Mentors can accelerate your achievement of goals and inspire your path forward. If you want to develop casual or deep mentor relationships, what is the best course of action? How do you build upon and nurture these relationships? When should the relationship come to an end? In this discussion, we will share stories of good mentorship relationships; and help you develop strategies for optimally utilizing your mentor relationships.

Upon completion of this session, participants will be able to:

- identify goals and aspirations that may require a mentor or mentor network;
- describe their ideal mentorship relationship;
- learn the key qualities of being someone others would like to mentor; and
- learn how to nurture casual and deep mentor relationships.

## **Panel Option 2**

#### Support for Women in Biomedical Careers at NIH and Beyond

#### Presenter:

Xenia T. Tigno, Ph.D., M.S. (Epi), Associate Director for Careers, ORWH, NIH

#### Moderator:

Daryl Turner, Program Management / Operations Coordinator Basic & Translational Research and Careers, ORWH, NIH

Since its inception over 30 years ago, the Office of Research on Women's Health at NIH has led efforts to raise awareness of the obstacles faced by women in biomedical careers and to pioneer solutions that provide support, break down barriers, and create opportunities for women scientists. Understanding that women scientists are more likely than men to pursue careers pertaining to women's health, the support of women in science at all career stages is central to ORWH's mission of advancing science for the health of women. At this session, ORWH Associate Director for Careers, Dr. Xenia Tigno, will highlight relevant funding opportunities and current efforts of the ORWH related to supporting women in biomedical careers at NIH and beyond.

## 1:00pm - 1:45pm EST

#### **Track Focus:** New Administrators

#### Ready! Set! Submit! Application Preparation and Submission

How do you get your great research idea to NIH for funding consideration? You must find an appropriate opportunity; prepare your application; submit your error-free application through Grants. gov to NIH on-time; and confirm NIH received it correctly. Learn about the NIH grant application process and the NIH resources available to complete each step.

Upon completion of this session, participants will be able to:

- list the organizational registrations needed for submission;
- find a funding opportunity announcement;
- format application attachments according to NIH rules;
- discuss various documents that provide instructions for completing an application; and
- state the broad steps required to prepare and submit a grant application to NIH.

### Track Focus: New Investigators

#### Let's Look at Peer Review

#### **Presenters:**

Dharm Rathore, Ph.D., Chief, Scientific Review Branch, NIDA, NIH Manana Sukhareva, Ph.D., Director, Office of Scientific Review, NIBIB, NIH

#### Moderator:

Megan Columbus, Director, Division of Communication & Outreach, OER, NIH

What happens after your application has been submitted? How will it be evaluated? This session follows a typical application from submission through peer review to funding consideration, with key steps and important factors to note along the way. Understanding the NIH peer review is fundamental to a successful grant application. So, don't miss this opportunity to know the score on peer review! Upon completion of this session, participants will be able to:

- describe the two levels of NIH peer review;
- prepare grant applications that correspond to the NIH review criteria;
- understand the NIH scoring system; and
- uphold the core values of NIH peer review.

#### Resources

Presentation - Peer Review (PowerPoint)

#### Track Focus: Advanced and Special Topics

#### **Compliance Pitfalls and Strategies for Success**

#### **Presenter:**

Brian Sass-Hurst, Assistant Grants Compliance Officer, OER, NIH

#### **Moderator:**

Alesia Brody, M.A., Assistant Grants Compliance Officer, OER, NIH

Join NIH experts for an introduction to compliance activities, including an interactive discussion of specific case studies that illustrate common compliance issues. A primer for administrators and interested investigators.

Upon completion of this session, participants will be able to:

- accurately identify and understand key compliance requirements governing NIH awards; and
- make more informed decisions in accordance with policy and regulatory requirements.

## 2:00pm - 2:45pm EST

Track Focus: New Administrators

All About Costs: A Post-Award Primer

#### **Presenters:**

Alesia M. Brody, M.A., Assistant Grants Compliance Officer, OER, NIH Corey D. Taylor, Assistant Grants Compliance Officer, OER, NIH

#### Moderator:

Joel A. Snyderman, Director, Division of Grants Compliance and Oversight, OER, NIH

Looking for an introduction to post-award costing issues? If so, this is the presentation for you. This session will emphasize accounting, monitoring and reporting requirements, and other important topics, while encouraging audience participation. It will be a great post-award primer for administrators and investigators.

- identify the various Federal requirements and NIH Policies governing considerations;
- make more informed determinations regarding the allowability of costs on NIH awards; and
- gain an understanding of other cost-related requirements, such as the deadlines for submitting required financial reports and closeout documentation.

## Track Focus: New Investigators

#### **Grant Writing for Success**

#### **Presenter:**

Anita Bechtholt, Ph.D., Associate Director, Research Training & Career Development, NIMH, NIH

#### Moderator:

Megan Columbus, Director, Division of Communication & Outreach, OER, NIH

Are you a new or junior investigator? Do you assist in the preparation of the scientific portions of an application? If you answered "yes" to either question, then don't miss this popular presentation from NIH experts that provides insights and helpful hints on preparing an application for submission. Learn how to avoid the most common mistakes in writing grant applications and correct some typical misconceptions about the grant review process.

Upon completion of this session, participants will be able to:

- list significant steps involved from application to award;
- explain the fundamentals of writing a clear and concise research grant application; and
- locate resources to facilitate the grant-writing process.

#### **Track Focus:** Advanced and Special Topics

FCOI and Other Support: NIH and Grantees Working Together

#### **Presenters:**

Diane Dean, Senior Advisor, OPERA, OER, NIH Romeo Tengey, Assistant Grants Compliance Officer, OER, NIH

#### Moderator:

Ben Weinstein, Assistant Grants Compliance Officer, OER, NIH

Learn about the Financial Conflict of Interest (FCOI) regulation at 42 CFR Part 50 Subpart F, applicable to NIH grants and cooperative agreements. In this session we will review the FCOI regulatory requirements to assist institutions in developing an Investigator FCOI policy that complies with the regulation that promotes effective institutional management and oversight of Investigator FCOIs. We will also discuss the requirement that recipient institutions publicly post their FCO policy ad submit it to NIH prior to grant award.

- understand the financial conflict of interest (FCOI) regulation, its requirements, its applicability and how to identify, manage and report an FCOI to the NIH;
- what is needed to develop an FCOI policy that complies with the regulation;
- understand the requirements surrounding public posting of FCOI policies and submission to NIH prior to grant award, and
- find NIH resources related to FCOI.

## 3:00pm - 3:45pm EST

#### Track Focus: New Administrators

#### Notice of Award Arrives...Now What?

What happens at your institution and at the NIH between grant award and closeout? This session will provide new research administrators a better understanding of NIH post-award activities from the perspective of NIH Senior Grants Management Specialists. The emphasis will be on business practices.

Upon completion of this session, participants will be able to:

- describe the key elements of a Notice of Award;
- detail NIH reporting requirements;
- describe grant changes that require prior approval; and
- explain what is required to closeout a grant.

## Track Focus: New Investigators

#### **Budget Building Blocks**

There is much for an investigator and project administrator to consider when developing a budget for a grant application, such as what can be requested, how is the budget calculated, and is the request appropriate. NIH Program and Grants Management Officers will guide you on finding the answers to these questions by providing valuable information for preparing a proper grant budget.

Upon completion of this session, participants will be able to:

- explain the major differences between modular vs. categorical budgets;
- list the most common budget submission errors:
- list pre-award costs and post-award actions; and
- develop and justify budget requests for grant applications.

## Track Focus: Advanced and Special Topics

#### **Advanced Administrative Topics: Pre-Award Issues**

#### **Presenters:**

Crystal Wolfrey, Chief, Grants Management Officer, NCI, NIH

#### **Moderator:**

Elyse Sullivan, Ph.D., Scientific Review Officer, CSR, NIH

This is a case study-driven session designed to provide insight into how NIH works with grant recipients to solve unusual problems that can arise before an award is issued and at the non-competing renewal stage.

Upon completion of this session, participants will be able to:

- understand how NIH approaches unusual problems and scenarios that arise in grants administration; and
- understand options in solving pre-award problems and issues.

Resources: Due to the format of this session, the PPT will not be available in advance. Please check back following the event for the PPT which will include the case studies - questions and answers.

## 4:00pm - 4:45pm EST

#### Track Focus: New Administrators

#### The Shared Path of eRA Commons and the Grant Process: Post-Submission to Award Management

The eRA Commons is the suite of software modules provided by NIH for your application and award management. This interactive session looks at various features and functions of eRA Commons as it relates to the grant process and your place in that process. The grants process is a complex path. Participants will be able to gain understanding about various aspects as we follow the path from application submission to closeout.

Upon completion of this session, participants will be able to:

- provide a high-level description of eRA Commons reporting tools, including the variants of the Research Performance Progress Report (RPPR), Closeout, and
- provide a high-level description of other eRA Commons features, including: Institution and Personal Profiles, Roles and Delegations, Just-in-Time (JIT), Prior Approval options, and Admin Supplements; and more.

## Track Focus: New Investigators

#### NIH Peer Review: "Live" Mock Study Section with Extended Q&A

Join us for a brief look at what a peer review study section meeting might look and sound like as applications are discussed. During this 45-minute session, you'll get a better idea of how the meeting is conducted, as well as hear a sampling of common questions asked by reviewers and mistakes by applicants. This year, we are extending the Q&A to allow for more questions following the presentation.

- describe the basic process of what happens to an application during a Peer Review Study Section Meeting; and
- explain the roles of the Scientific Review Officer, program official and reviewers during the meeting.

## Track Focus: Advanced and Special Topics

**Advanced Administrative Topics: Pre-Award Issues** 

#### **Presenters:**

Sean Hine, Branch Chief, Grants Management Branch, NCI, NIH Crystal Wolfrey, Chief, Grants Management Officer, NCI, NIH

#### **Moderator:**

Elyse Sullivan, Ph.D., Scientific Review Officer, CSR, NIH

This is a case study-driven session designed to provide insight into how NIH works with grant recipients to solve unusual problems in the post-award setting.

Upon completion of this session, participants will be able to:

- understand how NIH approaches unusual problems and scenarios that arise in grants administration; and
- understand options in solving post award problems and issues.

Resources: Due to the format of this session, the PPT will not be available in advance. Please check back following the event for the PPT which will include the case studies - questions and answers.

## 5:00pm - 5:45pm EST / CONVERSATIONS WITH NIH

## Panel Option 1

#### **Research Administrator's Trivia Challenge!**

#### **Presenters:**

Michelle Bulls, Director, Office of Policy for Extramural Research, Administration, OER, NIH Kristin Ta, Deputy Director, Office of Policy for Extramural, Research Administration, OER, NIH

#### Moderator:

Cynthia Dwyer, M.A., NIH Grants Conference Coordinator, OER, NIH

Don't miss the fun! We're wrapping up this year's NIH Grants Conference with an interactive game of trivia to test your knowledge of grants policies, processes, acronyms, and more! Designed for research administrators that are new to working with NIH, but everyone is welcome to join!

## **Panel Option 2**

#### NIH's Efforts to Enhance Racial and Ethnic Equity

#### **Presenters:**

Marie A. Bernard, M.D., Chief Officer, Scientific Workforce Diversity, OD, NIH Noni Byrnes, Ph.D., Director, Center for Scientific Review, NIH Alfred C. Johnson, Ph.D., Deputy Director for Management & Chief Financial Officer, OD, NIH

#### **Moderator:**

Ericka Boone, Ph.D., Director, DBRW, OER, NIH

The UNITE initiative was established to identify and address structural racism within the NIH-supported and the greater scientific community. With representation from across the NIH Institutes and Centers, UNITE aims to establish an equitable and civil culture within the biomedical research enterprise and reduce barriers to racial equity in the biomedical research workforce. In this session, representatives from the UNITE Initiative will provide an overview of the UNITE Initiative and discuss current and future goals of the effort.

- identify goals and objectives of the NIH UNITE Initiative:
- become more familiar with the structure and function of the UNITE Initiative working groups; and
- learn more about current UNITE Initiative activities and accomplishments.

## Thank you for joining us!

Let us know how you liked the seminar by completing the evaluation under the feedback link in the top navigation pane of the seminar site.

Questions related to the seminar or this agenda may be addressed to  ${\underline{\sf NIHGrantsEvents@nih.gov}}$ 



