



Office of Inspector General

U.S. International Development Finance Corporation

November 7, 2024

Mr. Scott Nathan
Chief Executive Officer

Subject: Audit Announcement – Audit of DFC’s Workforce Planning and Management
(Project DFC-24-02-C).

This audit is being conducted to assess DFC’s workforce planning in meeting its current and future staffing needs, and to evaluate DFC’s workforce management strategies for recruiting, retaining, and effectively evaluating staff. DFC’s Office of Human Resources Management is responsible for overseeing DFC’s human capital relating to recruitment and staffing, employee development, benefits and compensation, performance management, employee relations, and policy development. The objective of this audit is to assess DFC’s planning for its workforce of the future.

We have engaged an independent audit firm - RMA Associates - to conduct this audit subject to OIG oversight. RMA Associates will conduct its work in accordance with generally accepted government auditing standards. The work will be performed at DFC’s Headquarters in Washington, DC.

The audit will begin in November 2024. We will schedule an entrance conference where we will discuss the objectives, scope, and methodology regarding this project as well as specific items we will require from DFC. If you have any questions or need additional information, please contact me at 202-336-8703.

Sincerely,

Anthony "Tony" Zakel
Inspector General

cc:

Nisha Biswal
All Vice Presidents

Chief of Staff
Jamesa Hunter
Director of Internal Controls
RMA Associates