

US International Development Finance Corporation (DFC) Agency Evaluation of 2022 Federal Employee Viewpoint Survey Results

Each year, the DFC conducts the Federal Employee Viewpoint Survey (FEVS) administered by the Office of Personnel Management. The FEVS measures employees' perceptions of whether, and to what extent, conditions characteristic of successful organizations are present in the agency. The FEVS serves as a tool for employees to share their perceptions in many critical areas including their work experiences, their agency, and leadership.

Survey results are analyzed at the Corporation, department, and lower levels to help inform decision-making and to allow managers to see where improvements within their work units are necessary.

The Partnership for Public Service in conjunction with the Boston Consulting Group also uses the results to determine the Best Places to Work in the Federal Government. We are pleased to share that DFC placed 9th on the Best Places to Work in the Federal Government, small agency category.

2022 FEVS Overview

Survey Administration Dates: June 6 – July 22, 2022

Eligibility: full-time/part-time, permanent, non-seasonal, non-political DFC employees on board on or before November 2021

Number of Surveys Administered: 362

Number of Surveys Completed: 296

Response Rate: 81.8%

The 2022 FEVS closed on July 22, 2022, was a full survey of 99 questions, with DFC achieving a response rate of 81.7%, and an Employee Engagement Index Score of 77%.

DFC's Employee Engagement Index Score of 77% was unchanged from 2021 and slightly higher than other small agencies (76%) and higher than governmentwide (71%).

Overall, DFC's scores are good, with 73 of the 99 questions considered to be strengths (65% positive or higher), and none of the 99 questions considered to be significant challenges (35% negative or higher).