DEPARTMENT OF HEALTH AND HUMAN SERVICES

Centers for Medicare & Medicaid Services

Small Entity Compliance Guide

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Medicare and Medicaid Programs and the Children's Health Insurance Program; Hospital Inpatient Prospective Payment Systems for Acute Care Hospitals and the Long-Term Care Hospital Prospective Payment System and Policy Changes and Fiscal Year 2025 Rates; Quality Programs Requirements; and Other Policy Changes

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The Small Business Regulatory Enforcement Fairness Act of 1996 (SBREFA, Pub. L. 104-121, as amended by Pub. L. 110-28, May 25, 2007) contains requirements for issuance of "small entity compliance guides." Guides are to explain what actions affected entities must take to comply with agency rules. Such guides must be prepared when agencies issue final rules for which agencies were required to prepare a Final Regulatory Flexibility Analysis under the Regulatory Flexibility Act.

The complete text of the final rule can be found on the CMS Web site at: https://www.cms.gov/medicare/payment/prospective-payment-systems/acute-inpatient-pps/fy-2025-ipps-final-rule-home-page.

This final rule revises the Medicare hospital inpatient prospective payment systems (IPPS) for operating and capital-related costs of acute care hospitals; makes changes relating to Medicare graduate medical education (GME) for teaching hospitals; updates the payment policies and the annual payment rates for the Medicare prospective payment system (PPS) for inpatient hospital services provided by long-term care hospitals (LTCHs); and implements other policy-related changes arising from our continuing experience with these systems for FY 2025. The final rule also implements changes and updates for Rural Emergency Hospital and Physician-Owned Hospital Requirements, Provider and Supplier Disclosure of Ownership, Medicare Promoting Interoperability, Hospital Value-Based Purchasing, Hospital Readmissions Reduction, Hospital Inpatient Quality Reporting, Hospital-Acquired Condition Reduction, the PPS-Exempt Cancer Hospital Reporting, the Long-Term Care Hospital Quality Reporting programs, the Rural Community Hospital Demonstration Program, the Frontier Community Health Integration Project, and implements a new mandatory episode-based payment model, the Transforming Episode Accountability Model (TEAM).

The great majority of the hospitals that participate in Medicare are small entities, either by being nonprofit organizations or by meeting the Small Business Administration's definition of a small business. Accordingly, our analysis under the Regulatory Flexibility Act assumes that all hospitals are small entities. The following table details the size standards for those industries that may be affected by the final rule, though we expect that general medical and surgical hospitals would be most affected.

SIZE STANDARDS BY AFFECTED INDUSTRY

NAICS		Size
Code	NAICS Industry Description	Standard
622110	General Medical and Surgical Hospitals	\$ 47.0
622210	Psychiatric and Substance Abuse Hospitals	\$ 47.0
622310	Specialty (except Psychiatric and Substance Abuse) Hospitals	\$ 47.0

The effects of the final rule vary considerably by type of hospital, location, bed size, and other variables. We estimate that IPPS hospitals will on average see increases in operating payments in the range of 2.9 percent in FY 2025, primarily due to the hospital rate update. On average, the rate update for these hospitals is estimated to be 2.9 percent.

In order to assist hospitals in understanding and adapting to changes in Medicare regulations and in billing and payment procedures, we have developed a Hospital Center Web page for hospitals that includes substantial downloadable explanatory materials at https://www.cms.gov/center/provider-type/hospital-center.html. In addition, there is a Web page devoted specifically to the inpatient prospective payment system that includes substantial information at http://www.cms.gov/Medicare/Medicare-Fee-for-Service-Payment/AcuteInpatientPPS/index.html. Detailed information on the requirements for hospital quality measure programs and related educational resources are available on the CMS QualityNet website at: https://qualitynet.cms.gov/.

There is a Web page devoted specifically to TEAM that includes information about the model and how to receive updates or submit questions about the model at https://www.cms.gov/priorities/innovation/innovation-models/team-model.