

HOW ERIC DEVELOPS THESAURUS TERMS

ERIC develops terms for the Thesaurus to keep it current, relevant, and useful. Thesaurus descriptors are used to index ERIC content, and searching with Thesaurus descriptors increases the relevance of your results.

1

TERM IDENTIFICATION

ERIC Indexers identify and propose new or revised descriptors and synonyms based on their work with ERIC content. ERIC also requests new term ideas from users.

3

TERM PROPOSAL DEVELOPMENT

ERIC Taxonomists research the term's usage in ERIC and other reference tools, then develop the Thesaurus term entry.



Assign term name **PROFESSIONAL DEVELOPMENT**

Define the term **Scope Note** Activities to enhance professional career growth.

Select a subject category **Category** [Labor and Employment](#)

Show relationships with other ERIC terms **Broader Terms**
[Labor Force Development](#)

Narrower Terms
[Faculty Development](#)

Related Terms
[Assessment Centers \(Personnel\)](#)
[Capacity Building](#)
[Career Change](#)
[Coaching \(Performance\)](#)
[Collegiality](#)
[Communities of Practice](#)

Identify synonyms **Use this term instead of:**
[Professional Growth](#)

2

TERM SELECTION

ERIC Taxonomists select terms for further development considering the term's uniqueness, staying power, and "literary warrant," meaning the term appears regularly in ERIC literature.

4

TERM REVIEW & APPROVAL

ERIC indexers and quality assurance staff review proposals to recommend to the Department of Education. The Department reviews and approves any changes.

5

THESAURUS UPDATE

The ERIC Thesaurus is updated with approved additions and changes.